



ATLANTIC BEACH LINKS

**NOTICE OF THE GENERAL MEETING
OF THE
ATLANTIC BEACH LINKS CLUB**

03 DECEMBER 2020



ATLANTIC BEACH LINKS

Notice:

NOTICE IS HEREBY GIVEN to the members of the Atlantic Beach Links Club in accordance with clause 16 of the Club Constitution, read with clause 27 of the Club Constitution, that a general meeting of members of the Club will be held at the Atlantic Beach Links Club on 3 December 2020 at 18h30, to consider, and if deemed fit, pass the resolutions set out herein below.

It is recorded that the meeting on 03 December 2020 will be solely for the purpose of voting on the below resolutions. Owner Membership of the Club is only available to Members of the Homeowners Association and whom have the right to attend and vote at a General Meeting of the Club in terms of clause 16 of the Constitution. Because we anticipate Owner Members to also attend the Annual General Meeting of the Atlantic Beach Homeowners Association NPC which commences at 19h00 on the same day Owner Members will be allowed to vote on the proposed resolutions, up until the conclusion of the Annual General Meeting of the Association, when the result will be announced.

Resolutions:

RESOLUTION 1:

RESOLVED THAT the below clauses of the Club Constitution are amended as follows:

- clause 6.5: "his" to be replaced with "his/her"
- clause 8.1.2: "his" to be replaced with "his/her"
- clause 8.1.6: a space to be provided after the comma in the first line
- clause 8.5: "him" to be replaced with "him/her"
- clause 9.4: "him" to be replaced with "him/her"
- clause 9.6: "his" to be replaced with "his/her"
- clause 9.10 "him" to be replaced with "him/her"
- clause 9.11 "his" to be replaced with "his/her"

Note: The reason for the aforesaid amendments are apparent.

RESOLUTION 2

RESOLVED THAT clause 13 of the Club Constitution be deleted in its entirety and replaced with a new clause 13 to read as follows:

"13 LINKS COMMITTEE

- 13.1 There shall be an additional committee (called "the Links Committee"), the members of which shall comprise 7 persons appointed as follows:
- 13.1.1 the Management Committee shall appoint one representative of the Association, which representative can be a member of the Management Committee or an employee of the Association.
- 13.1.2 the Members shall elect 6 other persons in accordance with the further provisions of this clause 13 (owner members and/or non-owner members), at least one (1) of whom shall be a non-owner member, and at least two (2) of whom shall be female, and two (2) of whom shall be male.

- 13.2 The Links Committee members referred to in clause 13.1.2 will be elected by the Members at the Annual General Meeting (AGM) and may remain on the Links Committee for a period of two (2) years, after which period they may only continue to serve on the Links Committee if they have been re-elected by the Members at the AGM.
- 13.3 The Members shall be entitled to nominate persons for appointment to the Links Committee, which nominations shall be required to be received by the Club 3 days before the meeting at 12h00. The Club shall cause a list of nominees to be distributed to members and posted on the Club notice board within 1 Business Day following the cut-off time for nominations.
- 13.4 The Links Committee members shall appoint from their number a Ladies' Captain, Men's Captain, and respective Vice-Captains. Wherever possible, the respective Vice-Captains should have served on the Links Committee for at least one (1) year before being appointed by the Links Committee as Ladies' or Men's Captain.
- 13.5 The Links Committee shall be responsible for *inter alia* advising the Management Committee on the affairs of the Club and all matters which fall within the powers of the Management Committee and devising and implementing, following Management Committee approval, a policy of inclusivity, as provided for in clause 29 of the Club Constitution. The Links Committee shall at all times act under the control of the Management Committee.
- 13.6 The Links Committee shall make recommendations to the Management Committee and all recommendations and decisions of the Links Committee shall require the written ratification of the Management Committee before implementation."

Clause 13 Currently reads as follows:

"13 LINKS COMMITTEE

- 13.1 There shall be an additional committee (called "the Links Committee"), the members of which shall comprise 6 persons consisting of the following:
 - 13.1.1 Management Committee appointed representative of the Association who can be a member of the Management Committee or an employee of the Association;
 - 13.1.2 4 other persons (Owner Members and/or Non-Owner Members of the Club) elected annually by the Members at the Annual General Meeting of the Club, at least one (1) of whom shall be a Non-Owner Member;
 - 13.1.3 1 other person (Lady Owner Member and/or Lady Non-Owner Member of the Club) elected by the lady members of the Club to represent the Ladies Section as Ladies Club Captain.
- 13.2 The Links Committee shall be responsible for advising the Management Committee on the affairs of the Club and all matters which fall within the powers of the Management Committee and the Links Committee shall at all times act under the control of the Management Committee.
- 13.3 Subject to the written ratification of the Management Committee in terms of clause 13.4 below, the Links Committee shall have the power from time to time to appoint a Club Captain, and to determine the playing privileges and

other terms of appointment of such person. Such Club Captain shall be selected from amongst the 4 persons elected as per 13.1.2.

- 13.4 The Links Committee shall make recommendations to the Management Committee and all recommendations and decisions of the Links Committee shall require the written ratification of the Management Committee before implementation.”

Note: The reason for these proposed amendments is to accommodate a higher number of Links Committee Members and include provisions for Vice Captains and inclusive representation.

RESOLUTION 3

RESOLVED THAT clause 14.4 of the Club Constitution be deleted in its entirety and replaced with a new clause 14.4 to read as follows:

- “14.4 The Links Committee shall be chaired on a rotational basis by either the men’s or ladies’ captain, or as otherwise agreed between these two captains, one of whom shall keep proper minutes of all meetings of the Links Committee”.

Clause 14.4 currently reads as follows:

- “14.4 The Links Committee meetings shall be Chaired by the Club Captain appointed in terms of clause 13.3 and shall keep proper minutes of all meetings of the Links Committee.”

Note: The reason for this proposed amendment is to allow for an inclusive representation at Links Committee meetings.

RESOLUTION 4

RESOLVED THAT clause 15.4 be deleted in its entirety and replaced with a new clause 15.4 to read as follows:

- “15.4 The procedure to be followed and the business to be dealt with at the Annual General Meeting shall be:
- 15.4.1 to read the notice of the meeting;
 - 15.4.2 to confirm the minutes of the previous Annual General Meeting;
 - 15.4.3 to receive and consider the Management Report;
 - 15.4.4 to receive and consider the Ladies’ and Men’s Captains reports;
 - 15.4.5 to elect the members of the Links Committee referred to in paragraph 13.1.2 above;
 - 15.4.6 to note the annual subscriptions for the ensuing year;
 - 15.4.7 to note any amendment to the Club Rules.”

Clause 15.4 Currently reads as follows:

- “15.4 The procedure to be followed and the business to be dealt with at the Annual General Meeting shall be:
- 15.4.1 to read the notice of the meeting;
 - 15.4.2 to confirm the minutes of the previous Annual General Meeting;
 - 15.4.3 to receive and consider the Management Report;
 - 15.4.4 to receive and consider the Ladies Club Captain’s and the Club Captain’s Report;
 - 15.4.5 to elect the members of the Links Committee referred to in paragraph 13.1.2 above;

- 15.4.6 to elect the member of the Links Committee referred to in paragraph 13.1.3 above;
- 15.4.7 to note the annual subscriptions for the ensuing year;
- 15.4.8 to note any amendment to the Club Rules.

Note: These are to accommodate the anticipated amendments above and only applicable if Resolution 2 is passed by the members.

RESOLUTION 5

RESOLVED THAT a new clause 29 be inserted as follows:

29 INCLUSIVITY POLICY

- 29.1 The Club embraces the principles of the Golf RSA Transformation Charter and the Western Province Golf Transformation Charter (“**Transformation Charters**”) with the aim of furthering the sport of golf by creating and maintaining an environment of inclusivity.
- 29.2 The Links Committee is responsible for devising and implementing a Policy of Inclusivity that is underpinned by the principles of representation, inclusivity and integration. The policy must align with the Transformation Charters.
- 29.3 The Links Committee undertakes to achieve this by:
 - 29.3.1 Appointing at least one Links Committee member committed to championing the Club’s Policy of Inclusivity.
 - 29.3.2 Drafting a strategy based on practical and achievable objectives.
 - 29.3.3 Implementing a monitoring and evaluation system to effectively measure progress against stated objectives.
 - 29.3.4 Liaising with relevant representatives from Golf RSA and WP Golf Union in respect of compliance to the Transformation Charters.
 - 29.3.5 Providing a six-monthly progress report to the Management Committee as the Association’s representative body.
- 29.4 The Club’s Inclusivity Policy must be underpinned by the following principles:

29.4.1 Inclusivity

An inclusive environment which encourages diversity by welcoming people from different backgrounds, cultures, genders, abilities and ages to enjoy the Club and all it has to offer. As stated by Golf RSA: “Transformation is a consciously planned process of creating conditions and opportunities that in the future will lead to the inclusion of any South African in meaningful participation in golf, both socially and competitively and thus enabling them to earn their rightful place in the golfing community of the world.”

29.4.2 Representation

The purpose of promoting inclusivity at the Club is to achieve an environment that is representative of the community that it serves. The Club is therefore committed to placing a special focus on developing junior golf and encouraging the participation of girls and women in golf by creating an inclusive environment that is safe and welcoming.

The Club also recognises that it has a responsibility to make the sport of

golf more accessible to previously disadvantaged members of the community living beyond the gates of the Atlantic Beach Estate. The Links Committee will endeavour to achieve this by promoting the sport at schools in the area and also introducing golf to the wider community through viable programmes such as a caddy programme.

29.4.3 Integration

The Club supports the national imperative of inclusive economic growth. Inclusive economic growth is defined as economic growth that is distributed fairly across society and creates opportunities for all. The Club will strive to achieve this by creating business and job opportunities for the community in which the Club operates as well as focusing on skills development for the Club's employees. The Club's service providers will be required to ensure that their procurement policies are aligned to the Club's goal of achieving inclusive growth in the community.

Note: This resolution for a new Clause 29 is put forward to promote Inclusivity, Representation and Integration within the Club.

General

A quorum for this general meeting of the Club shall be 10% of Owner Members (present or represented). Should there be no quorum within 30 minutes of the advertised time for a meeting, then the meeting shall be postponed to 10 December 2020 at 18h00 at the same location. Notice of the postponed meeting shall be posted on the Club notice board. Should the quorum requirements not be satisfied within 30 minutes of the postponed time for the meeting, those present shall be deemed to constitute a quorum.

COVID-19 Measures

- All attendees are required to wear masks for the duration of the meeting
- All attendees will be asked to sanitize their hands when entering the venue
- The temperatures of all attendants will be taken prior to the meeting and, if found to be 37.8C or greater, will not be allowed to attend.
- Only 50% capacity of the venue will be utilised which implies that no more than 130 people will be allowed in the room.

Voting

The right to vote at a General Meeting of the Club, is restricted to Owner Members.

The resolutions provided for in this notice shall require the approval of at least two-thirds of the total number of votes of Owner Members of the Club given either in writing or in person at the General Meeting.

Any Owner Member in arrears with any payment due to the Club or who is not in good standing, as determined in terms of the Rules, shall be ipso facto disqualified from voting whilst such a payment is in arrears.

It is further noted that the aforesaid resolutions 2, 3, 4 and 5 will all be required to be approved for any one part of the amendments contemplated above to proceed.

Power of Attorney

Due to the unprecedented times we find ourselves in, the Club encourages the Members to grant a power of attorney to a nominated individual (which may include the Club Manager) to attend the

General Meeting on their behalf. In the event that a Member wishes to grant such a power of attorney to limit the number of persons physically present at the General Meeting, the Member will be required to deliver the original power of attorney in the form attached hereto to the Club (for the attention of the Club Manager) **no later than 24 hours prior to the General Meeting being held.**



CHIEF EXECUTIVE OFFICER
DATE: 16 NOVEMBER 2020

ATLANTIC BEACH LINKS CLUB

("the Club")

POWER OF ATTORNEY

I, _____ (name of Member) being a Member of the

Club, hereby appoint: _____ (name of REPRESENTATIVE)

With power of attorney to be my lawful agent in my name, place and stead to attend and vote for me and on my behalf at the General Meeting of Members of the Club to be held on 3 December 2020 at 18h00 at the Atlantic Beach Links Club and at any postponement thereof as follows -

	In favour of	Against	Abstain
Resolution One			
Resolution Two			
Resolution Three			
Resolution Four			
Resolution Five			

(Indicate instruction to by way of a cross in space provided above)

Unless otherwise instructed, my representative may vote as he/she thinks fit with full power of attorney on my behalf.

Signed at _____ this _____ day of _____ 2020.

SIGNATURE

Witness 1
Full name:
ID Number:
Contact Number:
Address:

Witness 2
Full Name:
ID Number:
Contact Number
Address: